

ADVANCE PROGRAM

THE PENNSYLVANIA GOVERNOR'S
COMMITTEE
ON
EMPLOYMENT OF PEOPLE
WITH DISABILITIES
(GCEPD)

52nd Annual Conference

OCTOBER 5, 2005



COMMONWEALTH OF PENNSYLVANIA
EDWARD G. RENDELL
GOVERNOR

DEPARTMENT OF LABOR AND INDUSTRY
STEPHEN M. SCHMERIN
SECRETARY

CORPORATE DIVERSITY GOALS & DISABILITY

Learn how businesses can add value to their workplace and improve the “bottom line” by employing people with disabilities.

In collaboration with various business entities, employers will learn how-to:

- * Include workers with disabilities in their workforce
- * Incorporate disability agendas as proactive diversity strategies
- * Benefit from initiatives that encourage employment for Pennsylvanians with disabilities
- * Use workplace accommodations that make business “cents”

“People with disabilities have a right to fully participate in the economy, are an invaluable resource for business and industry, and are vital to Pennsylvania’s prosperity.”

Secretary Stephen M. Schmerin

The Secretary is lead panelist for the “Achieving Successs with Diversity” plenary session.

For more information contact:

Carl Marshall
Rehabilitation Administrator
Office of Vocational Rehabilitation
carmarshal@state.pa.us
1-800-442-6351 (Voice)
1-800-223-3008 (TTY)

Radisson Hotel & Conference Center
Valley Forge
1160 First Avenue
King of Prussia, PA 19406
Telephone: (610) 337-2000

Special room rate is \$108.12 including tax

Auxiliary aids and services are available upon request to individuals with disabilities.

Equal Opportunity Employer/Program

**Program Details and
Registration Form**



Certified Rehabilitation Counselor (CRC) Credits Available through the Commission on Rehabilitation Counselor Certification (CRCC).



CORPORATE DIVERSITY GOALS & DISABILITY

Wednesday, October 5, 2005 - 8:30 AM to 3:00 PM
Radisson Hotel & Conference Center - King of Prussia



Advance Program

7:30 Registration/Continental Breakfast

8:30-8:45 Opening & Remarks

Connie Tarr, First Vice Chairperson, GCEPD

William A. Gannon, Executive Director
Office of Vocational Rehabilitation

Stephen M. Schmerin, Secretary
Department of Labor & Industry

8:45-10:15 Plenary Session

“Achieving Success With Diversity”

Hear what public and private leaders say about employing the best person for the job through employment practices that embrace disability as a diversity goal.

Stephen M. Schmerin, Secretary
Department of Labor & Industry

William A. Gannon, Executive Director
Office of Vocational Rehabilitation

Ed McBride, County Affairs Manager
Philadelphia, PECO Energy

Bruce Sham, CLF, SCP, Vice President for Agency Sales
First Financial Group/MassMutual

10:15-10:45 Break

10:45-11:15 Awards Presentation

11:15-12:00 Keynote Address

“Integrating Diversity: It’s Everybody’s Business”

Joyce E. Tucker, Vice President
Global Diversity & Employee Rights, The Boeing Company

Joyce Tucker is responsible for enhancing and implementing Boeing’s diversity initiatives worldwide from her Chicago headquarters. Ms. Tucker served as a Commissioner for the U. S. Equal Employment Opportunity Commission from 1990 through 1996. She has over 30 years of experience in the field of equal employment opportunity.

12:00–12:30 Break

12:30–1:15 Luncheon

1:15–2:45 Plenary Session

“Enhancing Your Diversity Tools”

Speakers will present examples of workplace accommodations, assistive technology, universal accessibility, and proactive business practices that enable all employees to work to their fullest potential.

The Honorable Constance H. Williams, State Senator
17th Senatorial District

Janet D. Fiore, President & CEO
The Sierra Group, Inc.

John H. Groh, Certified Building Official
City of Warren

Wendy Elliott-Vandivier, CEO
Elliott-Vandivier, Hibbs, & Associates, LLC

2:45–3:00 Closing Remarks and Adjournment

Connie Tarr, First Vice Chairperson, GCEPD

Please Print or Type

REGISTRATION FORM

THE GOVERNOR’S COMMITTEE ON EMPLOYMENT OF PEOPLE WITH DISABILITIES
FIFTY-SECOND ANNUAL CONFERENCE - OCTOBER 5, 2005

NAME _____ PHONE _____

JOB TITLE _____

ORGANIZATION _____

ADDRESS _____

CITY _____

STATE _____

ZIP _____

REGISTRATION FEE - \$80.00 (Includes Luncheon)
(Attendance limited to 250)

MAKE CHECKS PAYABLE TO: GCEPD
PLEASE RETURN FORM BY SEPTEMBER 28, 2005

TO:

GOVERNOR’S COMMITTEE ON EMPLOYMENT
OF PEOPLE WITH DISABILITIES

1521 North 6th Street
Harrisburg, PA 17102

For program accessibility, I will need the following accommodation(s): _____