



National Breakfast Club[®]

A Program of the Workplace Technology Foundation

316 West Valley Forge Road
King of Prussia, PA 19406
800-973-7687
www.workplacefoundation.org

Bridging employment opportunities and job-seekers with disabilities.

Janet D. Fiore
National Director/
Facilitator

National Breakfast Club PROGRAM OVERVIEW

Purpose

The Workplace Technology Foundation, along with its many generous sponsors, provides a forum to connect area business members and people with disabilities, in order to be better prepared to meet the employment needs in their communities.

Membership

The membership includes regional business leaders dedicated toward greater vocational diversity. Members review candidates' resumes, and video taped interviews which they evaluate and discuss. The facilitator of the National Breakfast Club is a job placement expert whose niche specialty is in identifying and implementing opportunities for businesses as well as individuals with disabilities. Membership is provided free to attendees, and will be held at a regional corporate sponsor's location, or a place selected by The Foundation.

Format

Six breakfast meetings will be held each year, at the host location from 7:30am and conclude promptly at 9:00am. The meeting will consist of a breakfast, the review of videotaped interviews of job candidates with disabilities, and time for discussion on job search ideas for each of the presented candidates.

Why Attend?

This is an opportunity to learn about the potential contributions of a uniquely talented group of hardworking individuals. Meetings provide the opportunity to increase one's network of individuals from which they can draw insights and conclusions about a broader range of inclusive business practices.

This program was founded on a model conducted in eastern Pennsylvania (suburban and urban regions). It has proven to be a low cost, high impact program with outcomes geared towards 1) connecting job seekers *directly via personal introduction* to relevant job openings; and 2) cross education between member businesses and the largest pool of unemployed workers in America. The 'connectedness' that results in win-win placements.

To get involved, please call program director Janet Fiore at 610.992.1011; business director, Bruce Sham: 610.766.3074; or visit us online at www.workplacefoundation.org



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Good businesses understand the value of community and economic development in their region. It takes leaders to envision that change and make it happen. As a leader, you have the opportunity to have a positive impact on employment in your region.

The National Breakfast Club[®], a program of the Workplace Technology Foundation, is a grassroots organization dedicated to bridging the gap between employment opportunities and job-seekers with disabilities. People with disabilities make up the nation's largest group of unemployed citizens – which means a very real opportunity to affect positive shifts in your region. Positive shifts mean reducing the tax burden, increasing the pool of loyal workers, creating a cutting-edge business environment...injecting your community with small, subtle, but a very positive tip towards more sound hiring practices.

You can help lead your business community in the right direction by participating in and sponsoring the National Breakfast Club meetings for your chapter. These meetings are low-cost, high-impact ways of connecting job seekers with relevant job openings and creating cross education between member businesses and services providers representing candidates with disabilities. Videotaped interviews of job-seekers with disabilities are presented during the breakfast meeting to regional businesses. After review of the interviews, candidates, possible positions and employers are discussed – offering a simple model to network for these candidates, as well as to connect regional business. Based on a successful model performed in Eastern Pennsylvania, this program helps area businesses seeking diversity, individuals with disabilities seeking employment, and sponsors with good community relations.

As a sponsor, you're not in this alone. Janet Fiore, co-founder of the Workplace Technology, with over 12 years in the field of consulting on disability management and employment issues, participates in chapter programs to assure success. Google Janet's name for a more comprehensive list of her disability related achievements. Next, review the Program sheet for a more comprehensive look at how the Breakfast Club works. Janet will be happy to answer any questions you might have on the program.

How can you participate?

Sponsorships

National Sponsor

- Name on all flyers and table placards for that year

- Name recognition on the website

- The opportunity to appoint a representative on several chapter boards

Regional Sponsor

- The opportunity to appoint a representative on your regional chapter board

- Name on all flyers and table placards for that year

Breakfast Sponsor

- Name on all flyers and table placards for that meeting

Chapter Positions

Janet Fiore, President & Facilitator

Janet's responsibilities include fundraising (finding sponsors), logistics, sending club invitations and facilitating the first several meetings in the chapter, six visits in the first two years, and as deemed necessary or invited thereafter.

Business Chairperson

This is typically an established person in the insurance or stockbrokerage area, charged with the duties of bringing other businesses into the chapter.

Lead Rehab Chairperson

This is a person from an established rehab firm. The duties of this position include coordinating job seekers for presentation and following up on any ideas presented during the meeting. This person is in charge of chapter reminder and thank-you notices. If job candidates are in short supply, this person may elect to invite another rehab firm in the region to present candidates for consideration.