

SINCE 1992, we have provided comprehensive services for individuals, organizations and professionals such as:

- **Vocational Counselors** (State VR, LTD Insurance & Veterans)
- **Special Educators**
- **Individuals with Disabilities**
- **CFOs**
- **Risk Managers**
- **HR and Diversity & Compliance Personnel**
- **Government & Community Affairs Officials**
- **Service Coordinators**
- **Non-Profit Organizations**

Our total person, complete wrap around service approach, allows Individual Casework and Corporate Services to continue to result in positive employment outcomes for thousands of people with disabilities in Pennsylvania and across the country.



AWARDS & RECOGNITION

As industry leaders, The Sierra Group has received national and local accolades for our work with industry, education, technology and vocational rehabilitation professionals including:

- **Industry Acclaim:**
US Secretary of Labor, Elaine Chao (12/03)
- **Educational Impact:**
Exceptional Parent Magazine & MassMutual (8/05)
- **Technology Innovation:**
Cal Pava Award.
National Brain Tumor Foundation and Northwest Airlines (3/98)
- **Commitment to Excellence:**
Mary Switzer Award,
Pennsylvania Rehabilitation Assn. (4/05)

Our deep connections with industry leaders, employment and disability organizations, and key legislators will continue to assure effective, cutting-edge services.

The Sierra Group Inc.



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THE SIERRA GROUP offers an array of assessment and training services for individuals along with a complementary array of consulting services for business. We combine staff expertise in:

**REHABILITATION ENGINEERING
ERGONOMICS
VOCATIONAL REHABILITATION
TRAINING**

As a full service resource for employment needs such as accessibility, compliance and diversity, The Sierra Group serves every aspect of:

**ASSESSMENT
TRAINING
ACCOMMODATION
CANDIDATE SOURCING**

We help American businesses and people with disabilities join together as a strong and diverse workforce. With a multi-disciplinary, innovative approach, our focus is always on results.

INDIVIDUAL CASEWORK

REHABILITATION ENGINEERING, ERGONOMIC & VOCATIONAL SERVICES

Rehabilitation Engineering Assessments for: Employment, Educational & Independent Living Goals

Training for: Mainstream & Assistive Technology .
Ergonomic & Production Enhancing Techniques . Job Search & Work Preparation Training
School to Work Transition Strategies

Vocational Rehabilitation Services for: Vocational Research/Occupational Analysis . Risk Management . RTW Action Plans . Ergonomic &/or Technology Accommodations . Transferable Skills Assessment & Labor Market Surveys . Strategic Career Planning for Executives (ID) . Business Plan Development . Job Placement Assistance

CORPORATE SERVICES

CONSULTING

Full Spectrum Disability Analysis: Corporate Diversity (Bring to Work) . Ergonomics . Environmental Health & Safety (Stay at Work) . Risk Management (Return to Work)

Disability Program Development: Candidate Sourcing . Accommodation . ADA Compliance . Aging Workforce . Ergonomics . Lost Time Reduction Programs

Subject Matter Agent for Disability Issues : Retain Sierra Group's expertise to meet your diversity and compliance needs

TRAINING

We offer a variety of professional and personal development training programs, including those most frequently requested:

Accessible Workforce Diversity Training

Section 508 Training

Ergopragnatics™ Training

Disability Management Training

General Staff Development

(Diversity—Motivation & Emotional Intelligence)

Employee Rights—Employer Responsibilities

Basic Business Communication Skills

Maximizing Office Technology for Efficiency