The Sierra Group

WHITE PAPER SERIES
IT Job Search Tool: Roll the Dice at Dice.Com.

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W hether you're an IT or an Engineering professional - or a recruiter searching for IT or Engineering talent, Dice.com offers a number of invaluable tools that can help you achieve your employment needs. Dice.com is highly rated by users as a decidedly effective site on which to place your resume in order to have it seen by industry leaders including *eBay, Merck,* and *Sun Microsystems*.

What does Dice.com offer?

This job board allows individuals to post resumes according to a very specific set of criteria, preventing wasted time searching through advertisements and employment agencies that do not meet your particular employment aspirations. Adversely, as a recruiter, you can create precise Boolean searches that allow you to filter candidates that do not meet your particular employment needs. For example, when creating a resume on Dice.com, job seekers are asked to specify their particular skills, such as *A+, C++, Mac OS, Network Engineer, SPSS,* and hundreds more. So, in addition to a recruiter viewing all the standard information (i.e. salary requirements, geographical preference, desired position), they can also delineate candidates more precisely to ensure an appropriate fit. As an ancillary benefit, there are a number of tools designed to help members create competitive resumes and exchange tips with other users.

How to use Dice.com?

This job board provides a very intuitive format for creating a resume, applying for individual job leads, and posting job opportunities which can be easily found by qualified candidates. When posting a resume, Dice.com walks individuals through the building process by asking a series of both general and specific questions designed to help recruiters get a sense of candidates' qualifications. The candidate is then asked to

upload and/or copy and paste their resume, after which time they can begin applying for positions as aggressively as they wish.

Why to use Dice.com?

The reason that Dice.com is such a valuable tool is because of the high-powered organizations that use this site to scout for talent. A quick search of this job board produces names such as *Deloitte, Microsoft Corporation,* and *JP Morgan*, to list just a few. Also, individuals can gain insights by viewing industry standards and maintain a competitive advantage by learning resume enhancing strategies provided by successful leaders. Candidates can also set JobAlerts, which are then emailed to individuals through search agents, thereby keeping job seekers aware of recent openings without having to search through hundreds of non-applicable job orders.

To become a member, go to dice.com and create your profile today.

It's Easy! It's Fast! It's Effective!

For more information on resumes, cover letters, and job search tools, contact Seth Acosta at The Sierra Group – 610-992-0288 x 13 or email him at sethacosta@thesierragroup.com.